

Denholm Environmental / Andidrain aims to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work both onshore and offshore carrying out operations including high and ultra-high water jetting and cold cutting, specialist industrial, chemical and non-intrusive cleaning, surface preparation and coatings application, as well as to others who may be affected by our undertakings.

Top Management recognise the need to conduct the business in a manner that is in line with current legislation and codes of practice and will ensure that appropriate arrangements are in place to comply with all legislative duties and enable the pursuit of continual improvement in its operations and management systems

This general policy statement provides a commitment and intent to comply with the Health and Safety at Work etc. Act 1974 and all other relevant legislation.

To ensure the principles of health and safety are clearly understood throughout the company, Top Management we will be committed to:

- Complying with relevant health & safety laws & regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the company subscribes.
- Setting & monitoring of health & safety objectives for the company.
- Effective communication of & consultation on health & safety matters throughout the company.
- Seeking the involvement of all employees and safety representatives in eliminating hazards, determining and assessing all risks to the safety & health of themselves and others who may be affected by our activities and assist in the implementing of controls to minimise those risks.
- Preventing work-related injuries, ill health, disease and accidents or incidents.
- Providing & maintaining safe plant & equipment as well as implementing safe systems of work.
- The safe use, handling, storage & transport of articles & substances.
- Providing & maintaining a safe working environment with safe access, egress & welfare facilities.
- Ensure that the Health & Safety Policy is monitored continually by the management team through internal auditing of our processes, weekly site tours, safety leadership audits, observation cards, etc. to confirm its effectiveness under the requirements of the current standard.
- Providing the necessary instruction & training to our employees and others, including temporary employees to ensure their competence with respect to health & safety.
- Providing suitable & sufficient information, instruction and supervision for employees.
- Continually improving the performance of our health and safety management, whilst working with and maintaining the standards of ISO 45001:2018.
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the company.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by top management and where deemed necessary will be amended and re-issued. Previous versions of this policy are archived.

This policy is available to relevant interested parties, upon reasonable request.

Signed..........

Date: 3rd January 2025

Brian Ritchie
Group Managing Director